Banner® Human Resources

Modernize your human resources technology for greater efficiency

> "It's just leaps and bounds above what Oracle Forms does."

JULIAN HOOKER
Assistant Managing Director with Texas Tech University system

Human resources professionals face ever-increasing expectations when it comes to fulfilling their responsibilities. Recruitment, onboarding, employee administration, position management, professional development, performance reviews—each area has its own set of procedures to know, document, and follow.

And while technology provides the necessary support for human resources departments, it becomes challenging when it does not keep up with users' needs or offer contemporary functionality. That's why we have launched the new version of Banner® Human Resources, a modernized human resources, payroll, and position control solution that helps institutions support every aspect of the employee lifecycle.

Remove complexity with improved navigation and data access

At the core of any human resource process are forms that need be to filled out and routed around the institution. With the updated Banner Human Resources, several hundred forms have been updated to Java pages that have a more modern look and feel. The result is an updated user interface, improved navigation, and accessibility.

Fundamental to this release's structure is the Ellucian Extensible Ecosystem. It enables human resources departments to implement, manage, and update their Banner Human Resources solutions without disruption to end users. Use of common principles, open standards, and a regular update cycle ensures that applications always have the modern functionality and scalability needed.

Leverage the intuitive user interface for faster processing

Faculty and staff are always more productive when they can spend less time spent figuring out how to perform their tasks, and the rich and flexible toolset of Banner Human Resources enables that. Its up-to-date user interface features enhanced navigation with drop-down menus, drag-and-drop capability, radio buttons, and improved accessibility. These improvements come together in an intuitive arrangement that allows all types of users to start, advance, and complete processes easily.
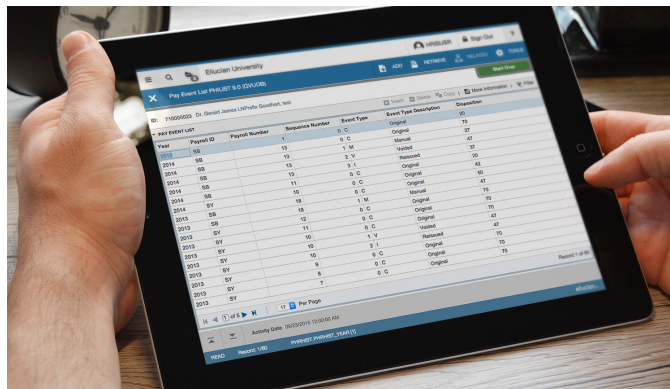
Moreover, this update's inherent value grows when factoring in reduced training needs for infrequent and new Banner users, and the operational continuity of frequent users

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who can still use their familiar keyboard shortcuts and business rules. If they need to toggle back and forth between newer and older versions of the application, this update also provides seamless navigation through the Application Navigator feature.

Conceived to give users the flexibility to work according to their preferences, this version of Banner Human Resources brings the power of mobility to the tablet where users can use a full-featured application wherever they are. A consistent look and feel of pages eases the ability to search, filter, and select different data sets for the pages, as well as to see and adjust multiple record views. Color-coded system messaging also accelerates task completion by quickly telling users the status of fields and which ones need attention.

Stay in step with best practices

Human resources solutions touch every faculty and staff member, so changes to them can mean the difference between smooth operations versus disrupted productivity, an overburdened help desk, and training backlogs. The development and rollout strategy of this version of Banner Human Resources assures that
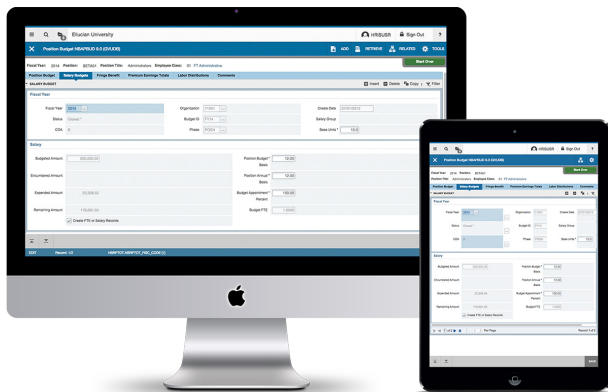
institutions can incorporate the update and create a new enthusiasm among users for completing processes.

Customers access Banner Human Resources by using Ellucian Solution Manager, an automated tool available as part of the regular Banner license that simplifies the upgrade process. Also useful for customizing the application is the Banner Extensibility Framework, a set of resources and tools that reduces the need to change source code.

Showcase your brand

Colleges and universities know the importance of having a consistent reputation and visibility to attract the best faculty, staff, and students, as well as keeping alumni and donors in the fold. Banner Human Resources supports an institution's brand by importing a logo or designated imagery on welcome screens and pages. Institutions also can use their brand's specific style sheets with colors, fonts, and event-based themes that further highlight a desired presence. As a global-first solution, this update offers local, regional, and Ellucian-supported languages at the onset of the release, so there are opportunities to foster a high-performing workforce at institutions around the world.

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ABOUT ELLUCIAN

Ellucian is the world's leading provider of software and services higher education institutions need to help students succeed. More than 2,400 institutions in 40 countries rely on Ellucian to help enable the mission of higher education for over 18 million students. Ellucian provides student information systems (SIS), finance and HR, recruiting, retention, analytics and advancement software solutions. With more than 1,400 institutions subscribing to Ellucian's cloud services and SaaS offerings, the company is one of the largest providers of cloud-based solutions. Ellucian also supports the higher education community with a range of professional services, such as application software implementation, training, education, and management consulting. Visit Ellucian at **www.ellucian.com.**